

8 October 1986

MEMORANDUM FOR: Acting Director, FBIS  
THROUGH: Acting Chief, Operations Group  
FROM:   
Chief, Daily Reporting Division  
SUBJECT: Recomposition of Editorial Subpanel

1. This memorandum recommends that the Editorial Subpanel charged with evaluation and ranking of Operations Group personnel in grades GS-7 through GS-11 be changed. Specifically, it is recommended that the DRD Training Officer replace the DRD Special Assistant on the panel (with the latter serving as an alternate in the event the Training Officer is not available) and that one of the four Daily Report GS-13 branch chiefs be added to the panel on a rotating basis.

2. The recent addition of a full-time GS-13 Training/Career Development Officer to the DRD staff is a most important step in remedying a long-recognized inadequacy in the career management of DRD personnel. It is expected that in the course of training, evaluating and counseling DRD and Ops Group personnel, the incumbent will gain a much greater familiarity with the abilities and career needs of these employees than the DRD Special Assistant, whose duties will be confined largely to staff work and recruiting. For this reason, the Training Officer should be able to make a much more useful contribution to the deliberations of the Editorial Subpanel.

3. The addition of a Daily Report branch chief to the subpanel not only will provide more first-hand supervisory input to the panel's deliberations on Daily Report and field bureau personnel, who make up the greater portion of employees being evaluated, it also will provide young DR supervisors an opportunity to participate in this important career management exercise -- something that is all too rare for young managers in the DRD.

4. I urge your favorable consideration of this recommendation.

*Condon*  
*10/14*

Chief, Daily Reporting Division

cc: C/Ops, SA/CD